

Position Vacancy Announcement

Part-Time Quantitative Research Fellowship (Winter 2022 - Spring 2023)

The Council for Court Excellence (CCE) is a nonprofit, nonpartisan civic organization that works to enhance the justice system in the District of Columbia to serve the public equitably. CCE identifies and proposes solutions by collaborating with diverse stakeholders to conduct research, advance policy, educate the public, and increase civic engagement. CCE does work related to the adult criminal legal system, the youth justice system, as well as the civil courts.

The Council for Court Excellence seeks Winter 2022 fellowship candidates who share CCE's mission to support research and data evaluation for two projects in our criminal and youth justice portfolios. The fellowship will offer hands-on experience to exceptional graduate students planning a career in the social or data sciences, with opportunities to:

- Strengthen their understanding of D.C.'s complex justice system;
- Develop requests for information and data from governmental sources;
- Analyze government data related to various aspects of D.C.'s juvenile and criminal legal continuum;
- Create visualizations and draft summaries of data findings that could be used in CCE publications (e.g. [D.C. Justice Systems Overview 2020](#));
- Support youth justice reform within relevant government agencies;
- Work with a dedicated staff and volunteer board of lawyers, business leaders, judges, and civic leaders in an environment that is collaborative and intellectually rigorous.

Eligibility and Qualifications

Current MS/MA or PhD candidates, or recent program graduates in the social or data sciences with an interest in the adult criminal and youth legal systems are eligible.

The ideal candidate is experienced in social science research and data analysis, has direct experience with or knowledge of adult criminal and youth justice issues, and can effectively and persuasively explain their skill sets to CCE staff members who have limited backgrounds in quantitative research. The ideal candidate is eager to own their piece of this work.

Responsibilities

Responsibilities will include:

- preparing quantitative data gathered via from government agencies for analysis;
- scraping and cleaning of some datasets provided;
- conducting data analyses using standard statistical techniques (summary statistics, regression modeling, hazard modeling, etc.);

- creating visualizations of various datasets related to dual status, or “crossover”, youth populations, and the District’s current and formerly incarcerated populations; and,
- summarizing findings to CCE staff, identifying priority visualizations from that data for publication, and writing brief prose descriptions of their analyses.

Duration and Compensation

The fellow will be expected to work about 15 hours/week beginning in the winter of 2022 and through the spring of 2023. The start date for the fellowship is flexible, with a target for early to mid-October. The fellowship will end on April 30, 2023. The fellow will be considered an independent contractor and will receive an \$8,000 stipend.

Application Procedure and Deadline

Email **one** PDF document containing all of the items listed below to **Jennifer Ubiera** at jennifer.ubiera@courtextcellence.org and **Casey Anderson** at casey.anderson@courtextcellence.org.

- Cover letter
- Resume
- Three references
- Current transcript (unofficial is acceptable)
- Writing sample that reflects the applicant’s own quantitative data analysis (the sample may be on any topic, but should be no more than 3 pages – an excerpt is fine)

Review of applications will begin September 1, 2022. The position will remain open until filled.

CCE is an equal opportunity/affirmative action employer. All qualified applicants will be considered without unlawful discrimination based on race, color, creed, national origin, sex, gender identity or expression, age, disability, marital status, sexual orientation, military status, prior record of arrest or conviction, citizenship status, or current employment status.

CCE values diverse experiences. Candidates are not required to possess **all** of the above listed qualifications, and people with varied skillsets are encouraged to apply. People with lived experience with the justice system (civil, juvenile, or criminal) are encouraged to apply. CCE depends on a diverse team and diverse perspectives to carry out its mission.

For more information about CCE and its work, please visit our website at www.courtextcellence.org.